

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of August 2, 2016

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on August 2, 2016.

Mr. Kal Zucker, Board President, called the meeting to order at 6:00 p.m.

Present at Roll Call: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Ms. Beverly Wright, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting of June 21, 2016
- Regular Meeting of July 5, 2016

No. 16-08-125 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

SUPERINTENDENT'S REPORT

Approval of Field Trip

It was recommended that the Board of Education approve the following field trip:

- Options Program Global Ambassadors field trip to Johannesburg and King William's Town, South Africa, scheduled for March 22-31, 2017

No. 16-08-126

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

Third Reading of the NEOLA Policies

The Board held the final of three readings of the NEOLA Board Policies. Dr. Paul Lombardo responded to Board member questions.

No. 16-08-127

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above NEOLA Policies be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Posch, Mr. Register

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

Classified Staff

<u>Name</u>	<u>Position</u>	<u>Date</u>
McClellan, Bruce	Assistant Custodian	7/15/2016

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
Coburn, Leah	Speech Language Pathologist	7/26/2016
Dunn, Kelly	Teacher	7/19/2016
Heiser, Robin	Teacher	7/14/2016

Classified Staff

Adamson, Jennifer	Kindergarten Aide	7/25/2016
Gray-Edwards, Charone	Media Ancillary	8/12/2016
Harris, Jane	Lunchroom Aide	7/25/2016

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

<u>Key: N=New</u>	<u>R=Replacement</u>	<u>T=Transfer</u>	
<u>Name</u>		<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>			
Gaines, Lynne		Long-Term Substitute-R	\$247.37/day
Effective: 9/1/2016-12/16/2016		Intervention Specialist	Step 4 BA+20 per diem
Assignment: Oxford Elementary			
Vigh, Danielle		Program Specialist-Early Childhood-R	\$69,283
Effective: 8/15/2016		200-Day	Step 8 MA
Assignment: Gearity Professional Development			

<u>Name</u>	<u>Position</u>	<u>Location</u>
Agin, Jennifer	Science Teacher	Heights High
Manolio, Michelle	Third Grade Teacher	Gearity
Minnillo, Kristy	Fifth Grade Teacher	Boulevard

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position/Activity</u>	<u>Days</u>	<u>Rate</u>
<u>Certificated/Licensed Staff:</u>			
Bauer-Blazer, Karen	Instructional Specialist	6	60% per diem
Raffay, Julie	Instructional Specialist	6	60% per diem
Thomas, Fred	Instructional Specialist	6	60% per diem
Work-Heinsbergen, Karen	Instructional Specialist	6	60% per diem

Approval of Name Change

<u>From:</u>	<u>To:</u>
Cooper, Kristie	Cooper Kercher, Kristie
Hall, Jenna	Tucker, Jenna

Resolution to Suspend Employee without Pay
(In hands of Board Members)

No. 16-08-128 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,
Mr. Register, Mr. Silverman

Nays: None

BUSINESS SERVICES

Recommendation to Approve the Following Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change orders for Cleveland Heights High School (see official minutes):

Change Order No. 54 with a total value of \$34,664.00
Change Order No. 55 with a total value of \$13,250.00
Change Order No. 56 with a total value of \$342,448.00

No. 16-08-129 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register,
Mr. Silverman, Ms. Wright

Nays: None

Mr. Pat O'Brien, PMC Consultant, and members of the construction and architect teams were on hand to discuss the change orders.

Recommendation to Approve the July 27, 2016 Bid for the District Parking Lot & Sealcoating Project

It was recommended that the Board of Education approve the July 27, 2016 bid for the District parking lot and sealcoating project (#17C-000-002) (see official minutes):

No. 16-08-130 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

Recommendation to Approve the July 27, 2016 Bid for the Middle School Track Improvement Project

It was recommended that the Board of Education approve the July 27, 2016 bid for the middle school track improvement project (#17C-000-003) (see official minutes):

No. 16-08-131 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

Recommendation to Approve the IT Service Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Epiphany Management Group

It was recommended that the Board of Education approve the IT Service Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Epiphany Management Group (see official minutes):

No. 16-08-132

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Posch, Mr. Register

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$52.15 to Noble Elementary School Food Service by James D. Smith

No. 16-08-133

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Donation be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,
Mr. Register, Mr. Silverman

Nays: None

FINANCE

Permanent Appropriations

It was recommended that the Board of Education approve the Permanent Appropriations for fiscal year 2017 (see attached).

Resolution to Increase Expected Revenue

It was recommended that the Board of Education authorize the Treasurer to increase the following expected revenue:

<u>Fund</u>	<u>From</u>	<u>To</u>
013 Early Childhood	1,400,000.00	1,800,000.00
019 Other State Grants	60,000.00	120,000.00

Approval of Delegate for the Cleveland Heights-University Heights School District to the Annual Business Meeting of the Ohio School Boards Association

It was recommended that the Board of Education approve the designation of Ron Register, Board Vice President, as delegate, and in the event the delegate cannot serve, Kal Zucker, Board President, has been appointed as alternate, for the Cleveland Heights-University Heights Board of Education at the Annual Business Meeting of the Ohio School Boards Association (OSBA), November 13-16, 2016, in Columbus, Ohio.

No. 16-08-134 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Register, Mr. Posch,
Mr. Silverman, Ms. Wright

Nays: None

BOARD PRESIDENT’S REPORT

Board President Kal Zucker said the decisions the Board makes should reflect the values of the community. He thanked his colleagues for the outstanding job they’ve done representing the values of the community. While they may not agree on everything, everyone has handled themselves with civility, decorum, respect and true thought about the issues before them. Mr. Zucker read excerpts from the Educational Equity Policy that the Board passed. He expressed that this was not an easy policy for a district to pass, but feels that it

signifies our District's goal to provide all students with the support and opportunity to succeed by providing the necessary policies and resources. "Our students deserve the very best," Mr. Zucker stated.

BOARD COMMITTEE REPORTS

CH Master Plan Committee

Board Member Eric Silverman announced the committee is moving forward with its master plan.

Alumni Foundation

Board Member Eric Silverman announced that Heightsgear will be at the High School on Convocation Day, Friday, August 19th. There will also be a back-to-school sale on Saturday, August 20th, at Coventry. Heightsgear will have a booth at the Cedar-Fairmount business district street festival on Sunday, August 7th.

UH Recreation Board

Board Member Eric Silverman announced that the city held a ribbon-cutting ceremony for its new community park.

Mr. Silverman reminded the Board that a joint meeting with University Heights needs to be scheduled, as well as a tour of the High School.

Facilities Accountability Committee (FAC)

Board Member Jim Posch stated that the FAC shared its first report on items the Board requested they evaluate. The committee cautioned the Board to be careful in its decisions on contingency spending as most of the contingencies have been exhausted for the High School. Mr. Posch encouraged the Board to consider posting the FAC's report on the website so that the community has access to accurate information regarding the status of the facilities project.

Reaching Heights

Board President Kal Zucker reported that once school starts, Reaching Heights will continue to develop community care teams at each of our ten schools in order to support teachers and staff, and to enrich our students.

UNFINISHED BUSINESS

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and The Cleveland Heights High School Alumni Foundation

It was recommended that Resolution No. 16-07-115 be removed from the table.

No. 16-08-135

It was moved by Mr. Silverman, seconded by Ms. Wright, that the Resolution No. 16-07-115 be removed from the table.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and The Cleveland Heights High School Alumni Foundation (see official minutes from the regular Board meeting of July 12, 2016).

No. 16-08-136

Vote on the motion was as follows:

Ayes: Mr. Register, Ms. Wright, Mr. Posch

Nays: None

Abstain: Mr. Silverman, Mr. Zucker

CORRESPONDENCE AND ANNOUNCEMENTS

Board Vice President Ron Register announced that Summer School graduation will be held on Thursday, August 4, 2016, at 7:00 p.m.

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

No. 16-08-137

It was moved by Mr. Silverman, seconded by Mr. Register, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

Present at Executive Session: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Ms. Beverly Wright, Board Member
Dr. Talisa L. Dixon, Superintendent
Mr. A. Scott Gainer, Chief Financial Officer
Mr. Scott Wortman, Supervisor of Communications
Mr. Brad Callendar, Director of Career/Technical/Partnerships
Atty. Steve Friedman, Squire Patton Boggs

The Board moved into Executive Session at 7:05 p.m.

The Executive Session ended at 8:25 p.m.

UPCOMING MEETINGS

Tuesday, August 16, 2016 – Special Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 16-08-138 It was moved by Mr. Silverman, seconded by Mr. Posch,
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

The meeting was adjourned at 8:25 p.m.

Kal Zucker, President

Scott Gainer, Chief Financial Officer